DesignInc



At DesignInc, our purpose is clear:

‘Together we will make a positive difference in every environment we shape.’

Associate Architect

We are seeking an experienced Associate Architect who demonstrates strong design, project leadership and people management capabilities, with 15+ years' professional experience and a proven track record delivering medium to large-scale projects and programs.

DesignInc is an association of independent, multi-disciplinary design practices with studios in Adelaide, Brisbane, Darwin, Melbourne, and Sydney. Our purpose is to make a positive difference in every environment we shape. We believe that design is a journey to be shared, so collaboration is at the core of everything we do.

About You

We are looking for someone who leads by example, has a strong ability to build relationships with clients, consultants and project teams, mentors and supports staff, and leads the successful delivery of projects across all stages. You are collaborative, detail-oriented and committed to achieving high-quality outcomes while contributing to a positive and inclusive team culture.

Your Skills + Experience

- 15+ years' professional experience (minimum 10+ years post registration)
- A proven track record of leading medium to large projects and programs.
- A collaborative approach, with exceptional interpersonal and communication skills.
- Keen attention to detail and a focus on achieving 'best for project' outcomes.
- The capacity to deliver timely, high-quality results for our clients, partners, and stakeholders.
- Flexibility to respond to the shifting priorities of our clients and their projects.
- Demonstrated experience engaging and coordinating cross-disciplinary teams and sub-consultants.
- A commitment to helping maintain our healthy, inclusive, and well-connected workplace.
- A growth mindset; always seeking incremental improvement for yourself and the broader team.

Our Team

As a multi-disciplinary studio focused on designing environments that promote health, happiness, and lasting positive impact, we have created a work environment for team members to reach their full potential.

Our team members benefit from:

- A culture of collaboration that strives to support each individual.
- Flexible working arrangements including a 9-day fortnight work arrangement.
- A Continuing Professional Development (CPD) program comprised of internal and external training.
- Mentoring programs to support personal and professional growth.
- Regular Social Events; team events and work functions.
- Opportunities for career advancement within the practice.
- Access to an Employee Assistance Program (EAP).

The role is fulltime and based in our CBD office location. Salary package and general terms will be compliant with the FairWork Act and relevant Awards. Terms are also negotiable in accordance with experience and market rates.

How to apply?

If you're interested in joining our team, please submit your cover letter and CV to reception@adelaide.designinc.com.au
Please direct queries to 08 8223 2888.

DesignInc is committed to providing Equal Employment Opportunities and invites applications from people of all genders, and cultural backgrounds.

Aboriginal and Torres Strait Islanders are encouraged to apply for this role. We seek to foster and grow First Nations' input in our industry through employment opportunities.

Applicants must hold Australian citizenship or residency and be prepared to undertake a pre-employment screening.