DesignInc



Full-time graduate role at leading architectural firm in Melbourne with a passion for creating healthy buildings.

Architectural Graduate

Applications are now open for the 2027 Graduate Program.

We are looking for outstanding Graduates of Architecture to assist our project teams in various stages of the design process, from conceptual development to project delivery.

The graduate program is a full-time, one-year, structured program which provides recent architectural graduates with support and mentorship while they work on a variety of projects and/or project phases.

DesignInc is an award-winning architecture practice combining a holistic approach to the built environment with expert knowledge in education, health, community, workplace, residential and urban design. We aim to make a positive difference to the health and happiness of people's lives through the quality of every environment we create.

About you

To be successful in this role you will be able to demonstrate:

- Master's degree in architecture
- Keen eye for design and willingness to learn and develop design skills
- Ability to show initiative, take instructions and work to deadline
- Excellent communication skills
- Excellent Software skills: Revit, Adobe Creative Suite as well as other 3D modelling and visualisation software

Benefits we offer

- A culture of collaboration that strives to support each individual.
- Professional development through a Continuing Professional Development (CPD) program including internal and external training.
- Mentoring programs to support personal and professional growth.
- Access to an Employee Assistance Program and flexible working arrangements.
- Regular social events, team gatherings and work functions.

How to apply

DesignInc is committed to providing Equal Employment Opportunities and invites applications from people of all genders, and cultural backgrounds. Aboriginal and Torres Strait Islanders are encouraged to apply for this role. We seek to foster and grow First Nations' input in our industry through employment opportunities.

Please provide:

- Cover letter/email
- CV including citizenship/visa status demonstrating abillity to work full-time
- Portfolio (max 10 pages)

Included in your cover letter, please provide responses to the following questions:

- What do you consider to be the most important qualities of good architecture and design?
- What role do you think architecture and design can play in reconnecting people with nature?

Please send your CV, portfolio and a cover letter to **Tatiana Doroshenko** at **careers@melb.designinc.com.au**. Applications close on **Friday, 27 November 2026**.

Applicants must have full, unrestricted working rights in Australia.

We acknowledge and pay respect to the past, present and future Traditional Custodians and Elders of this nation and the continuation of cultural, spiritual and educational practices of Aboriginal and Torres Strait Islander peoples.