

DesignInc

Architecture
Urban Design
Interiors
Design Management
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DesignInc Brisbane

Sustainability Action Plan

Version II | October 2026

We acknowledge and pay respect to the past, present and future Traditional Custodians and Elders of this nation and the continuation of cultural, spiritual and educational practices of Aboriginal and Torres Strait Islander peoples.

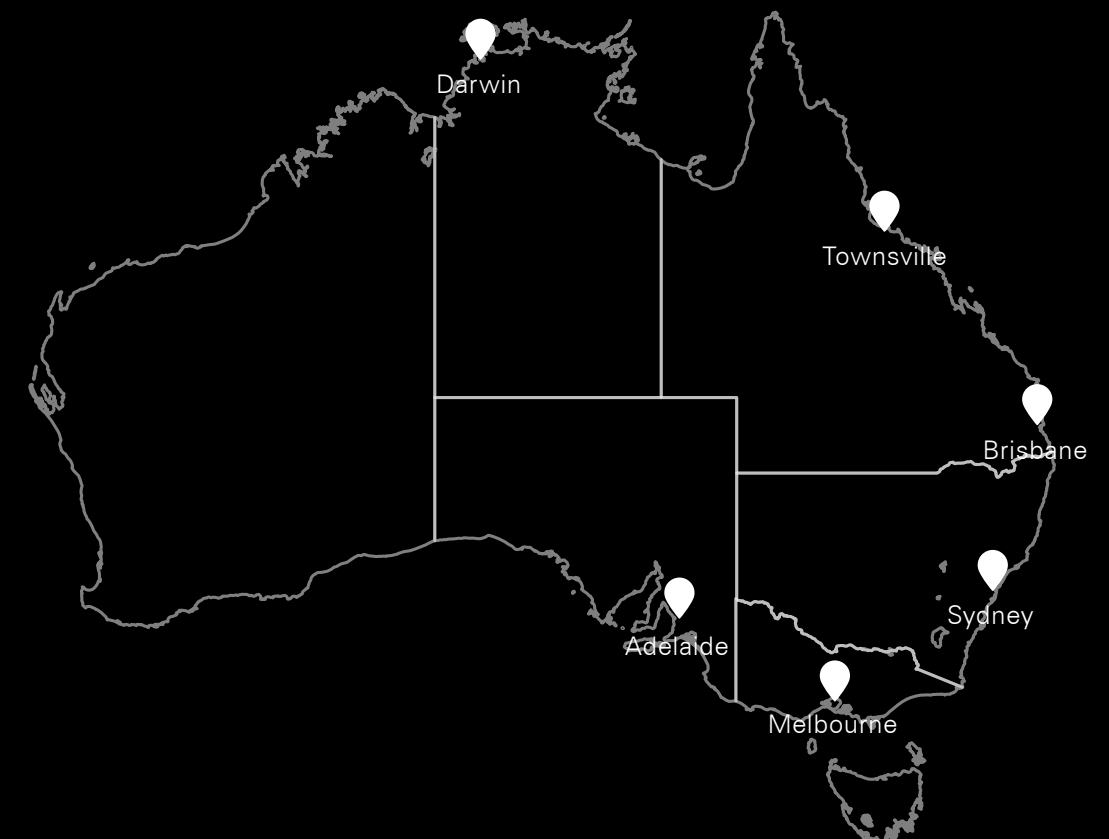
Version Control				
Issue	By	Review	Date	Comments
DesignInc _ BNE _ SAP	SL	DL	21.08.2024	Publication Issue
DesignInc Brisbane SAP	SL	DL	22.10.2026	Version II

DesignInc is a federation of independent architecture and allied design practices across Australia.

Formed in 2000 by three East Coast firms, the original goal was to share knowledge and expertise to create a unified brand capable of delivering high-quality, collaborative design. Over the years, DesignInc has grown into a strong national network, bringing together diverse design talent, professional expertise, and multidisciplinary skills.

Today, DesignInc includes more than 200 architects, interior designers, landscape architects, and urban designers, working across studios in Adelaide, Brisbane, Darwin, Melbourne, Sydney and Townsville.

DesignInc Pty Ltd, the holding company for the DesignInc brand, supports and promotes the collective through shared policies, strategies, and brand-building initiatives. Ownership of DesignInc Pty Ltd is held by four Member practices—Adelaide, Brisbane, Melbourne, and Sydney—while the Darwin, Townsville, and Nguluway DesignInc studios are Associate practices.



At DesignInc, our purpose is clear:

Together, we will make a positive difference in every environment we shape.

What do we mean by that statement?



We focus on human-centred and community minded projects.



Our work methods emphasise inclusivity and collaboration.



We harness positive, creative energy to tackle complex design challenges.



We commit to creating sustainable, beneficial change on every project.

Introduction

Architects bear a significant responsibility for the 39% of global greenhouse gas emissions generated by the building sector. This responsibility is not abstract, it is present in every material we specify, every system we design and every client conversation we have.

In 2024 DesignInc Brisbane developed our first Sustainability Action Plan to formalise our commitments, set measurable targets and hold ourselves accountable. Two years on, this 2026 document marks the completion of our Review SAP. It is a genuine assessment of where we set out to go, how far we have come, and what we will do next.

We have made meaningful progress. We have established baselines across carbon, energy, water and materials, collected real project data, refined our targets based on evidence and embedded sustainability more deeply into our project processes and team culture. We are proud of what we have achieved and clear about what remains to be done.

At DesignInc Brisbane we aim to create healthy buildings and environments that improve the quality of people’s lives through meaningful connections to nature, supportive functions that conserve and renew our natural resources, and design that is carbon neutral, ecologically positive and beautiful. These ambitions have not changed. What has changed is our ability to measure how close we are getting to them.

This document is both a record of our progress and a commitment to go further. We are currently in the development stages of our Extend SAP, which will deepen our measurement capability, sharpen our targets and broaden our advocacy. We encourage others in our industry to join us on this journey.

Targets

PROJECT



Carbon



Energy



Water



Materials

PRACTICE



Carbon



Energy



Water



Consumables



Waste

Australian Architects Declare

As signatories to the Architects Declare movement, we remain proudly committed to investigating and implementing the ten sustainability principles across our practice. Our 2026 SAP Review is a direct expression of this commitment, demonstrating that our engagement with Architects Declare is active and ongoing rather than a statement of intent.

Two years on from our initial SAP, we have assessed our progress against our stated targets, reported honestly on what we have achieved and where we have fallen short, and confirmed the actions we will carry forward. This process of review and reflection is central to the Architects Declare framework and one we take seriously as a practice.

This Sustainability Action Plan continues to work in conjunction with our Reconciliation Action Plan, reinforcing our commitment to becoming more educated about how we can better understand and embrace Indigenous Design Principles. We recognise that sustainability in the broadest sense encompasses not only environmental responsibility but also our relationship with Country and with the communities on whose land we work.

We commit to continuing this process of review and reflection on an annual basis, and to progressing from our Review SAP into our Extend SAP as we deepen our measurement capability and sharpen our commitments across all target areas.



Principles

1. Raise awareness of the climate and biodiversity emergencies and the urgent need for action amongst our clients and supply chains.
2. Advocate for faster change in our industry towards regenerative design practices and a higher Governmental funding priority to support this.
3. Establish climate and biodiversity mitigation principles as the key measure of our industry's success: demonstrated through awards, prizes and listings.
4. Share knowledge and research to that end on an open source basis.
5. Evaluate all new projects against the aspiration to contribute positively to mitigating climate breakdown, and encourage our clients to adopt this approach.
6. Upgrade existing buildings for extended use as a more carbon efficient alternative to demolition and new build whenever there is a viable choice.
7. Include life cycle costing, whole life carbon modelling and post occupancy evaluation as part of our basic scope of work, to reduce both embodied and operational resource use.
8. Adopt more regenerative design principles in our studios, with the aim of designing architecture and urbanism that goes beyond the standard of net zero carbon in use.
9. Collaborate with engineers, contractors and clients to further reduce construction waste.
10. Accelerate the shift to low embodied carbon materials in all our work. Minimise wasteful use of resources in architecture and urban planning, both in quantum and in detail.

Firm Commitment

Sustainability is not a separate initiative for us, it is integral to how we design, how we operate and how we engage with our clients, consultants and the broader community. It is aligned with our broader practice purpose: to make a positive difference in every environment we shape. Achieving this purpose requires us to go beyond good design intent and to measure, report and continuously improve our environmental performance across every project we deliver.

We measure our success against the trajectory toward net zero carbon by 2040, with interim milestones at 2027 and 2030 across embodied carbon, operational energy, water and materials. Our 2026 Review SAP establishes our baseline position across all four areas and confirms that we are making meaningful progress toward these milestones.

In terms of green certification, Green Star is our primary framework for project level sustainability assessment and we have adopted NABERS as our benchmark for energy and water performance by project typology. We are actively pursuing Green Star assessment on projects and intend to make this a more consistent part of our project offer as our capability and client advocacy grows. We will continue to evaluate other certification pathways including NatHERS where relevant, nominating appropriate frameworks on a project by project basis.

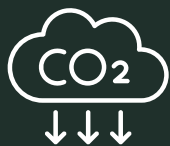
We recognise that our greatest opportunity to address the climate and biodiversity emergency lies in the buildings we design for others. We commit to using our influence as designers to advocate for better outcomes on every project, to educate our clients and to share what we learn openly with our industry.

Project Targets

We have set targets in four areas that allow us to track our progress toward readily quantifiable aspects of resilient, regenerative buildings. Achievement of these goals requires us to change our own practice and to advocate externally, encouraging our clients and the consultants and contractors we collaborate with to embrace more efficient and responsible approaches to building.

In our 2026 review we have assessed our progress across all four target areas. While we are building momentum and embedding new processes into our practice, we recognise that achieving these targets requires sustained effort, ongoing client advocacy and continued development of our internal capability. The actions outlined in this document reflect both what we have achieved and what we commit to carrying forward.

Our progress will continue to be reviewed and reported on an annual basis, with our next review scheduled for 2027 at which point we will publish our Extend SAP, incorporating more refined targets and a deeper body of project data across all four areas.



Carbon

Reduce the carbon emissions of our projects towards a net zero 2040 goal.

2027

- 40% reduction of embodied carbon and operational carbon from established baseline.

2030

- 50% reduction embodied carbon and operational carbon from established baseline.

2040

- Net zero carbon.



Energy

Treat energy as a precious resource, seek to minimise use and renew.

- Reduce energy need by 50% for new base buildings and tenancy spaces where possible.
- Provide renewable infrastructure capacity.
- Gas free projects.
- Achieve energy performance benchmarks aligned to NABERS 5-star and Green Star equivalent ratings for each project typology.

- Reduce energy needs by 70% for new base buildings.
- Provide renewable infrastructure capacity.
- All energy sourced from renewables (on or off-site).
- Gas free projects.



Water

Treat water as a precious resource, minimise waste and use of potable water, while avoiding downstream impacts and pollution.

- Limit use of potable water for irrigation.
- Reduce potable water needs by 40% for new buildings.
- Treat stormwater on site.

- Reduce potable water needs by 50% for new buildings.
- Limit use of potable water for irrigation
- Treat stormwater on site.



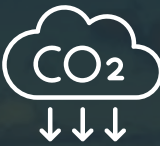
Materials

Building on our established baseline, we will embed responsible materials practice across all projects, accelerating the shift to low embodied carbon and minimising wasteful use of resources.

- Minimum 5-star Green Star capable projects.
- Prioritise locally made.
- Minimise toxic chemicals.
- Divert 50% materials from landfill.

- Minimum 6-star Green Star capable projects.
- Prioritise locally made.
- Minimise chemicals.
- Divert 70% materials from landfill.

Target



Reduce the carbon emissions of our projects towards a net zero 2040 goal.

2025 Target Progress Report

Our 2025 target was a 25% reduction in embodied carbon against our baseline. We have established an estimated baseline of 794.2 kgCO₂e/m² for projects completed prior to 2024, and an estimated average of 592.9 kgCO₂e/m² for projects completed post 2024, representing a reduction of approximately 25%. We are pleased to report that this result broadly aligns with our 2025 target.

2027

40% reduction of embodied carbon and operational carbon from established baseline.

2030

50% reduction embodied carbon and operational carbon from established baseline.

2040

Net zero carbon.

Project: Carbon

Architects hold a moral responsibility and pivotal role in the building sector, a sector responsible for 39% of global greenhouse gas emissions. We will take proactive measures to be part of the solution and reduce this number to combat global warming. Our targets progress towards a 2040 net zero goal.

Progress

1.0	2.0	3.0
We have established an embodied carbon benchmarking process across a sample of our project portfolio, recording estimated averages of 794.2 kgCO₂e/m² for projects completed prior to 2024. This benchmark will be used moving forward to track progress toward net zero. We have engaged with clients across current and completed projects to discuss carbon and energy efficiency outcomes, sharing our benchmarking data to build awareness and inform how we approach carbon reduction briefing on new projects.	During the reporting period, upfront embodied carbon was measured for a pilot project undergoing Green Star assessment. This represents our most accurate and comprehensive embodied carbon analysis to date. As the project was not complete or operational at the time of reporting, its final data will be incorporated into the next annual review.	Embodied carbon data has been collated for our Green Star pilot project, representing our most rigorous assessment to date. As the project was not yet complete or operational at the time of reporting, its final data will be included in our next annual review. In the interim, benchmarking across our broader project sample indicates an estimated average of 592.9 kgCO₂e/m² for projects completed since 2024. This data has strengthened our understanding of portfolio performance and helped identify opportunities for further embodied carbon reductions.

Actions

Embodied carbon measurement will be expanded across a broader sample of projects, creating a more comprehensive and reliable portfolio dataset. Our methodology will also be progressively refined to reduce reliance on assumptions and improve data accuracy. Investment in commercial assessment software, such as One Click LCA, will be explored to enable more detailed and efficient embodied carbon analysis. Client engagement on carbon-reduction opportunities will continue from the earliest design stages, supported by new in-house sustainability guidelines to help project leaders apply carbon-saving initiatives consistently across the practice.	We will report on the findings of the pilot project in our next annual review once final data is available, providing a more accurate and detailed picture of our embodied carbon performance.	A further project will be selected to undertake the same or a similar Green Star-aligned measurement process. This assessment will build on the methodology established through the pilot project and support continued improvements in the quality, consistency and accuracy of our embodied carbon data.
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Target



Treat energy as a precious resource, seek to minimise use and renew.

2025 Target Progress Report

Our 2025 target was to reduce energy demand by 50% for new base buildings and tenancy spaces wherever possible, provide renewable-energy infrastructure and deliver gas-free projects.

The pre-2024 baseline was estimated at 169.6 kWh/m²/year. A sample of projects completed since 2024 recorded an estimated average of 110.1 kWh/m²/year - a reduction of approximately 35%. Although this falls short of the 50% target, it represents significant progress.

With more reliable benchmarking now established, we have revised our near-term target to achieving an average below 100 kWh/m²/year by 2027 as a meaningful step towards our 2030 goal.

All assessed projects were designed without gas during the reporting period, and we will maintain this commitment. Renewable-energy and water-efficiency measures, including solar photovoltaic systems and water-saving fixtures, were also incorporated across multiple projects.

As our dataset grows, we will transition from a blended portfolio average to reporting Energy Use Intensity by project typology. This will enable more meaningful targets and informed client discussions, while aligning with NABERS and Green Star frameworks. We aim to report meaningfully by typology from 2027.

2027

- Achieve energy performance benchmarks aligned to NABERS 5-star and Green Star equivalent ratings for each project typology.
- Reduce energy need by 50% for new base buildings and tenancy spaces where possible.
- Provide renewable infrastructure capacity.
- Gas free projects

2030

- Reduce energy need by 70% for new base buildings and tenancy spaces where possible.
- Provide renewable infrastructure capacity.
- Gas free projects.

Project: Energy

Resilient, carbon zero ready buildings must be electric, consume less energy, and generate energy where possible.

Progress

1.0	2.0	3.0	4.0
EUI benchmarks have been estimated and recorded for projects completed prior to 2024, establishing our baseline position. Projects completed post 2024 have been tracked against this baseline to measure our progress toward the 2027 target of 50% EUI reduction for new base buildings.	Regular in-house training, including structured educational and informal learning sessions, has strengthened team awareness and capability in passive design principles and opportunities for on-site renewable energy generation.	Energy-performance data collected from a sample of projects has established an estimated baseline. These findings have informed a review of our original targets and enabled us to set more refined, realistic and meaningful benchmarks for future projects.	We have actively advocated for gas-free projects across our portfolio. All projects during the reporting period were gas-free except one, where insufficient electrical capacity on site made gas use unavoidable. While we did not fully achieve our gas-free target, this commitment remains embedded in our project briefing process and standard client conversations about energy performance.
We have engaged with clients on current and completed projects to discuss energy efficiency outcomes, sharing our EUI tracking data to demonstrate progress and highlight opportunities for further reduction. These conversations have helped build client awareness of the role energy performance plays in reducing operational emissions, and have informed how we approach energy briefing on new projects.			

Actions

We will continue to measure and record EUI across all projects to track our trajectory toward the 2030 target and ensure we are moving in the right direction. We will further refine our measurement methods in collaboration with electrical engineers to reduce reliance on assumptions and improve the accuracy of our data over time. We will continue to build internal sustainability education and develop in-house guidelines to equip project leaders with the knowledge and tools to implement energy saving initiatives effectively from the earliest stages of design.	We will develop in house sustainability guidelines to enable project leaders to better identify and implement energy saving initiatives from the earliest stages of design, ensuring passive design and renewable energy considerations are embedded into our standard project process. We will also continue the inhouse education	As the project register grows, we will progressively transition to reporting by project typology, aiming to establish sufficient data for meaningful typology-specific benchmarking from 2027 onwards.	Gas-free design and renewable-energy infrastructure will remain priorities across our projects. As renewable technologies and grid infrastructure continue to mature, we will work towards sourcing all operational energy from on-site or off-site renewable sources, in line with our 2030 target.
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Target



Treat water as a precious resource, minimise waste and use of potable water, while avoiding downstream impacts and pollution.

2025 Target Progress Report

Our 2025 targets were to limit potable water use for irrigation, reduce potable water demand in new buildings by 35% and treat stormwater on site.

The pre-2024 baseline was estimated at 586.7 L/m²/year. A sample of projects completed since 2024 recorded an estimated average of 411.4 L/m²/year – a reduction of approximately 30%. Although this falls short of the 35% target, it represents meaningful progress in water-efficient design across our portfolio.

We remain committed to achieving a 50% reduction in potable water demand for new buildings by 2030. The benchmarking processes and design practices now being established will support continued improvement towards this goal.

During the reporting period, project teams successfully limited potable water use for irrigation wherever feasible and regularly incorporated on-site stormwater treatment. These outcomes demonstrate a genuine shift towards more responsible and integrated water management across our projects.

2027

- Limit use of potable water for irrigation.
- Reduce potable water needs by 40% for new buildings.
- Treat stormwater on site.

2030

- Reduce potable water needs by 50% for new buildings
- Limit use of potable water for irrigation
- Treat stormwater on site.

Project: Water

Educate and enable project teams to optimise water use through high efficiency fixtures as standard selections. Develop positive strategies for stormwater and minimisation of off-site impacts.

Progress

1.0	2.0	3.0	4.0
A water-use benchmarking process is being developed using the fixture schedules and WELS ratings specified across our project portfolio. As architects, we assess predicted water consumption at the design stage rather than actual post-occupancy use. Estimated occupancy levels and usage frequencies are applied to key fixtures and systems, including toilets, tapware, showers, urinals and irrigation. This enables water consumption to be estimated in litres per square metre per year (L/m²/year) and compared with relevant Green Star and NABERS benchmarks by project typology.	High-efficiency WELS-rated fixtures are becoming a standard specification across our projects, reinforcing the expectation that water efficiency is a baseline design requirement rather than an optional upgrade.	Water-efficiency outcomes have formed part of broader sustainability discussions with clients. Where appropriate, project teams and consultants have explored stormwater-management strategies, including on-site retention and treatment, to reduce runoff and minimise impacts beyond the site.	We have advocated for rainwater harvesting and reuse on projects where it is appropriate and feasible, raising it as a consideration in client conversations and design discussions. Where relevant we have explored regenerative stormwater strategies with project teams, encouraging approaches that minimise off site impacts and treat stormwater as a resource rather than a waste stream.

Actions

Our water-use benchmarking process will continue to evolve in collaboration with hydraulic engineers, enabling more consistent and accurate fixture data to be captured across projects. As the dataset grows, we will progressively report water performance by project typology, consistent with our energy-benchmarking approach and using Green Star and NABERS benchmarks as reference points. Where available, we will also seek post-occupancy water-consumption data to validate design estimates and improve the accuracy of future benchmarking.	High-efficiency fixture selection will be embedded within our in-house sustainability guidelines, providing project leaders with clear minimum WELS ratings for each fixture type as a consistent baseline requirement.	Earlier engagement with hydraulic & civil engineers will also be encouraged to identify effective stormwater-management strategies during project briefing and concept design. Water efficiency will remain part of our standard client discussions and will be incorporated as a standing agenda item within project-inception and design-review processes.	Rainwater harvesting and reuse will be promoted as a standard consideration for all applicable projects, supported by practical guidance within our in-house sustainability guidelines. We will also strengthen our advocacy for regenerative stormwater design by improving client and consultant awareness of the long-term value of on-site retention, treatment and reuse. As our typology-specific data matures, we will identify the project types offering the greatest opportunities for these strategies and focus our advocacy accordingly.
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Target



Building on our established baseline, we will embed responsible materials practice across all projects, accelerating the shift to low embodied carbon and minimising wasteful use of resources.

2025 Target Progress Report

Our 2025 targets were to design projects capable of achieving a minimum 5-star Green Star rating, prioritise locally manufactured materials, minimise toxic chemicals and divert at least 30% of construction waste from landfill.

Our pre-2024 review identified the following. Certified FSC or PEFC timber was specified only occasionally, requests for Environmental Product Declarations (EPDs) were uncommon, and the avoidance of Red List chemicals was inconsistent. While 30% waste-diversion targets were included on some projects, they were not applied consistently. Prioritising locally manufactured products was already well established.

Projects completed in 2025 demonstrated encouraging progress. FSC or PEFC-certified timber and the avoidance of Red List chemicals have become general practice. Construction waste requirements have also strengthened, with a minimum 50% diversion target now commonly included in contract documentation, exceeding our original target. Locally manufactured products continue to be prioritised consistently.

Requesting EPDs for major materials, including concrete, steel and façade systems, remains an area for improvement and will be a focus of our future specifications and project briefing processes.

2027

- Minimum 5-star Green Star capable projects.
- Prioritise locally made.
- Minimise toxic chemicals.
- Divert 50% materials from landfill.

2030

- Minimum 6-star Green Star capable projects.
- Prioritise locally made.
- Minimise chemicals.
- Divert 70% materials from landfill.

Project: Materials

The materials we use impact the embodied carbon and environmental quality of our projects. We aim to minimise unnecessary materials and adopt a ‘less is more’ approach to design. Selected products should align to, or exceed our material targets.

Progress

1.0	2.0	3.0
Reducing unnecessary material use has become an important consideration across our projects. Teams are encouraged to reuse, adapt and expose existing materials and structures wherever practical. This “less is more” approach promotes deliberate material choices from the earliest design stages, rather than treating additional materials as the default response to design challenges.	Industry guidance on sustainable material selection has been progressively incorporated into our practice. Regular in-house training has strengthened project teams’ knowledge and provided project leaders with the tools to make more informed and responsible choices when new materials are required.	We have advocated for sustainable materials practices through our client conversations and project briefing processes, raising awareness of responsible sourcing, waste diversion and toxic chemical avoidance as part of our standard engagement. Our commitment to sustainable materials is publicly stated through our SAP, which signals to clients, consultants and the broader industry our position and expectations around materials performance.

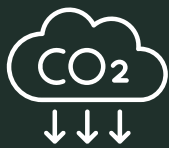
Actions

We will continue to embed a less is more approach to material specification across all projects, formalising this as a principle within our in house sustainability guidelines. We will encourage project leaders to actively interrogate material choices at each design stage gate, questioning whether new material is necessary and whether reuse, adaptation or exposure of existing fabric offers a viable alternative. This will be reinforced through our ongoing internal education program and design review processes.	Our in-house training program will be supported by more formal sustainability guidelines, providing project teams with clear and consistent direction on sustainable material selection. We will also draw on external expertise through presentations from industry specialists and product representatives. This combined approach will broaden our knowledge of sustainable materials and embed confident, informed selection practices consistently across all projects.	Sustainable material practices will become a more prominent and consistent part of our conversations with clients, consultants and external stakeholders. Project briefing and procurement processes will clearly address responsible sourcing, Environmental Product Declarations and construction waste diversion. Our Sustainability Action Plan commitments will also be reflected in capability statements and business development materials, reinforcing sustainability advocacy as a visible part of our practice. As our in-house guidance develops, we will share relevant knowledge and resources more widely to support better material practices across the broader industry.
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Practice Targets

DesignInc Brisbane has been Carbon Neutral since 2023.

Our practice targets illustrate our commitment to minimising the environmental and negative ethical impacts of our practice.



Carbon

Become Climate Active and seek to reduce emissions annually.

2025 Target Progress Report

Our 2025 target was to achieve an annual reduction in carbon emissions. The 2026 emission report is currently being finalised; therefore, progress against this target cannot yet be confirmed. In the interim, our 2025 results recorded gross full-scope emissions of 104.7 tCO₂-e and net full-scope emissions of 85.2 tCO₂-e. This assessment will be updated once our verified 2026 figures are published by Climate Active.

2030

- Continue climate active status
- Seek to reduce emissions annually.



Energy

Reduce energy use.

Our targets were to reduce office energy use, encourage clean and renewable energy, phase out gas and advocate for base-building renewables.

While energy consumption increased from 48,566kWh in 2025 to 50,722.5kWh in 2026, our staff numbers grew from 16 to 18. From a per-capita consumption perspective we decreased from 3,035kWh to 2,821kWh - a 7% reduction - demonstrating improved efficiency relative to practice growth.

- Continue optimisation and advocacy



Water

Reduce water use.

Water consumption decreased from 155kL in 2025 to 120kL in 2026, representing a reduction of approximately 23%. This exceeded our 10% reduction target and demonstrates significant progress in improving operational water efficiency.

- 10% reduction in water use from 2026 figure



Consumables

Reduce consumption and increase ethical supply.

Our 2025 targets were to reduce purchases of consumables and appliances, promote paperless working, reduce printing, and source at least 60% of purchases locally and ethically.

Paperless working was actively promoted throughout 2026; however, the remaining consumables data is still being finalised. Our 2025 results recorded emissions of 2.7tCO₂-e from food and beverages and 2.3tCO₂-e from office supplies and services, totalling 5.0tCO₂-e.

Progress against the remaining targets will be updated once the verified 2026 figures are published by Climate Active.

- Further reduce consumable and appliance purchasing
- Promote paperless working and reduce printing
- 80% Local/ethical purchasing



Waste

Reduce waste.

Our 2025 targets were to reduce landfill by 30%, recycle 60% of equip. and samples, and implement dedicated waste streams. Although landfill remained unchanged, staff numbers increased from 16 to 18, resulting in an 11% reduction in landfill/person. Total recycling increased by approx. 5%, from 0.396 to 0.417 tonnes.

While we're disappointed the landfill target was not achieved, the per-capita improvement is encouraging. Sample recycling and equipment returns commenced, but were not adequately recorded. Improved tracking systems and waste-management processes have been implemented to support verifiable outcomes in the next reporting period.

- 50% reduction in landfill
- Recycle 80% of equipment and samples

How

In-house Education



We will continue to build a culture of sustainability knowledge sharing across the practice through regular improvement meetings, open discussion and our series. External experts will continue to be invited to present to the team on sustainability topics and supplier offerings, broadening our collective knowledge base.

Depth of Knowledge



We will investigate the use of commercial measurement software such as One Click LCA to improve the accuracy and efficiency of our embodied carbon and materials measurement, and to support more consistent and rigorous sustainability assessment across our project portfolio.

Advocacy



We will continue to advocate for sustainable and regenerative outcomes with clients, consultants, stakeholders and suppliers, and will ensure that all new team members are introduced to our sustainability commitments as part of their onboarding. Sustainability questions will remain embedded in our quality assurance processes to ensure accountability at every stage of a project.

A Committed Green Team



We will further develop our in house SAP resources to make sustainability easier to implement at the project level. This will include refining our project sustainability checklist to reflect our updated targets and benchmarks, and developing a practical sustainability cheat sheet for project teams that distills our key commitments into clear and actionable guidance. These resources will help project leaders to consistently improve our SAP performance across all project types and stages without needing to refer back to the full SAP document.



Next Steps

We remain committed to progressing as a practice toward achieving our sustainability goals and will continue to conduct annual reviews in line with the Architects Declare Sustainability Action Plan Framework. This 2026 document marks the completion of our Review SAP, in which we have established baselines across all four target areas, collected and reported on real project data, and refined our targets accordingly. We are pleased with the progress made and recognise that the foundations we have built position us well for the next stage of our journey.

We are currently in the development stages of our Extend SAP, which will build on the baselines and learnings established in this document. Our Extend SAP will go deeper and broader across all target areas, incorporating typology specific benchmarking, more rigorous measurement supported by tools such as One Click LCA, and the rollout of our in house sustainability guidelines and project resources. It will also incorporate the final data from our Green Star project and an assessment of our progress against our interim 2027 energy target.

Our next annual review will be conducted in 2027, at which point we will publish our Extend SAP and set more refined and ambitious targets informed by our growing body of project data and measurement capability.

We continue to advocate for sustainable and regenerative design practice and encourage others in our industry to commit to the same process of measurement, reflection and continuous improvement.



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